Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

2014

Open to Public Inspection

A Fo	r the 2014 ca	lendar year, or tax year beginning	07-01-2014 , and ending 06-30-20	15			
	eck if applicable	C Name of organization THE OPPORTUNITY TO LEARN ACTIO			D Emplo	yer iden	tification number
☐ Add	lress change	THE OPPORTUNITY TO LEARN ACTIO	N FOIND		27-48	336929	
┌ Nar	ne change	Doing business as					
┌ Init	ıal return				F Teleph	one numb	or.
Fina		Number and street (or P O box if ma 675 MASSACHUSETTS AVE 8TH FLOO	all is not delivered to street address) Room/	suite			
_	ırn/termınated				(617)	876-77	700
_	ended return	City or town, state or province, coun CAMBRIDGE, MA 02139	try, and ZIP or foreig n p ostal code		G Gross r	eceipts \$	405.039
I App	lication pending			,			
		F Name and address of prin JOHN H JACKSON	cıpal officer	H(a) Is th			
		675 MASSACHUSETTS AVE	8TH FLOOR	Subo	rdinates?		ΓYes Γ No
		CAMBRIDGE, MA 02139		H(b) Area		nates	┌ Yes ┌ No
	x-exempt status	F01/6/(2) F F01/6/ (4) #//	nsert no)		ded?	a list /	see instructions)
	·		HISERT HO) 4947(a)(1) OI 327	_	o, attach	a list (see mstructions)
J W	ebsite: ► OP	PPORTUNITYACTION ORG		H(c) Grou	up exempt	ion num	ber ►
		Corporation Trust Association	Other ►	L Year of fo	mation 20	10 M 9	State of legal domicile MA
Pa	rt I Sum	nmary					
Governance	THE PU AND AD	DVOCATING FOR EDUCATIONA	N IS PROMOTING IMPROVEMENT L POLICY REFORMS				
90%	2 Checkt	his box ► if the organization dis	continued its operations or disposed	of more than 2	25% of its	net ass	ets
	3 Number	of voting members of the governi	ng body (Part VI, line 1a)			3	4
Activities &	4 Number	of independent voting members o	of the governing body (Part VI, line 1	b)		4	3
E E	5 Total nu	ımber of ındıvıduals employed ın c	alendar year 2014 (Part V, line 2a)			5	0
ă	6 Total nu	imber of volunteers (estimate if no	ecessary)			6	3
			art VIII, column (C), line 12		• •	7a	0
	b Net unre	elated business taxable income fr	om Form 990-T, line 34	- T		7b	0
					or Year	200	Current Year
ā			ne 1 h)		453 <u>,</u>	0	405,039
Ravente			(A), lines 3, 4, and 7d)			0	0
Ž.			lines 5, 6d, 8c, 9c, 10c, and 11e)	`		0	0
	12 Total	revenue—add lines 8 through 11	(must equal Part VIII, column (A), lı	ne			
					453,		405,039
			IX, column (A), lines 1-3)		125,	000	100,000
			X, column (A), line 4) e benefits (P art IX, column (A), lines				
8	5-10		e bellenes (i are ix, column (x), imes			0	0
Expenses	16a Profes	ssional fundraising fees (Part IX,	column (A), line 11e)			0	0
ੜੀ	b Total fu	undraising expenses (Part IX, column (D)	, line 25) ▶0				
	17 Other	expenses (Part IX, column (A), I	nes 11a-11d, 11f-24e)		152,	262	266,288
	18 Total	expenses Add lines 13-17 (mus	t equal Part IX, column (A), line 25)		277,	262	366,288
	19 Rever	nue less expenses Subtract line :	18 from line 12		175,		38,751
Net Assets or Fund Balances					g of Curre ⁄ear	nt	End of Year
Set Ses	20 Total	assets (Part X line 16)			274,	158	210,301
A AB					140,		37,865
\$ <u>5</u>			ine 21 from line 20	-	133,		172,436
Par	t III Sigr	nature Block		,			
my kr	rer has any k	belief, it is true, correct, and com nowledge *** ature of officer	mined this return, including accompa plete Declaration of preparer (other	than officer) is			
	Туре	e or print name and title					
	•	Print/Type preparer's name JOSEPH M GISO	Preparer's signature JOSEPH M GISO		eck if -employed	PTIN P000301	.25
Paid	i	Firm's name F CBIZ TOFIAS		301	-employed n's EIN 🟲 2		
	parer Onlv	Firm's address ► 500 BOYLSTON STREET		Pho	one no (617	') 761-060	00
use	UIIIV				•		

BOSTON, MA 02116

✓ Yes ☐ No

Part IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{oldsymbol{gain}}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 💆	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII"	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
1 4 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			ı
		28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

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	Statements	Kenarnina	UTDEL	I KS	FILIDAS	ann	IAY	Compliand	• 1
	Statements	itegai airig	Other.	1100	95	4114		Compilant	•

			Yes	N
La	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 10			
b	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			
2	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		N
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
)	If "Yes," enter the name of the foreign country •			
	(FBAR)			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
)	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
2	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		N
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		N
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
2	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		N
ł	If "Yes," indicate the number of Forms 8282 filed during the year	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		N
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	F		
1	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
1	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	1		
a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	İ	N
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	†	

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
_	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
,	more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ie Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13		No
14	Did the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶MA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O)			

- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, address, and telephone number of the person who possesses the organization's books and records ►HEIDI BROOKS

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ♣ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is	one bot ecto	not box h ar or/tr	cherice thighest compensated	ss er	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) ANDREW GILLUM PRESIDENT	1 00	х		х				0	0	0
(2) XILONIN CRUZ-GONZALEZ SECRETARY	1 00	х		х				0	0	0
(3) JOHN H JACKSON TREASURER	1 00 40 00	х		х				0	365,732	45,726
(4) ANN BEAUDRY BOARD MEMBER	1 00	х						0	0	0
(5) ALFRED MILLER BOARD MEMBER	1 00 1 00	х						0	0	0

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours	more t perso	han d n is	ne l both	box, an	heck unless officer stee)	i	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations

1b	Sub-Total	⊨			
c	Total from continuation sheets to Part VII, Section A	►			
d	Total (add lines 1b and 1c)	►	0	365,732	45,726

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►0

			Yes	No				
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee							
	on line 1a? If "Yes," complete Schedule J for such individual	3		Νo				
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such							
	ındıvıdual	4	Yes					
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for							
	services rendered to the organization? If "Yes," complete Schedule I for such person	5		Νo				

Section	R	Ind	ene	nde	nt (Con	tra	ctors
Section	О.	THU	cuc	HUC				CLUIS

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

· · · · · · · · · · · · · · · · · · ·	_	•
(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►0

Part V	/III	Statement of Revenue	line in this Bart VIII			
		Check if Schedule O contains a response or note to any	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	12	Federated campaigns 1a				512-514
ह है	1a		_			
Grants mounts	b	Membership dues 1b	_			
ons, Giffis, Similar A	C	Fundraising events 1c	_			
	d	Related organizations 1d	_			
	e	Government grants (contributions) 1e				
	f	All other contributions, gifts, grants, and 1f 405,03		! 	! 	i i
tributic Other		similar amounts not included above Noncash contributions included in lines	-			
Ē	g	1a-1f \$	_			
Cont	h	Total. Add lines 1a-1f	405,039			
		Business Code				
Program Serwce Revenue	2a					
95 24	ь					
- PS	c					
39	d					
2	e					
Š Š	f	All other program service revenue				
š	g	Total. Add lines 2a−2f				
	3	Investment income (including dividends, interest,				
		and other similar amounts)				
	4	Income from investment of tax-exempt bond proceeds				
	5	(i) Real (ii) Personal				
	6a					
	ь	Less rental	7			
	c	expenses Rental income				
	d	or (loss) Net rental income or (loss)	\dashv			
		(i) Securities (ii) Other				1
	7a	Gross amount from sales of assets other				
	ь	than inventory Less cost or other basis and sales expenses				
	c	Gain or (loss)	7			
	d	Net gain or (loss)				
ıne	8a	Gross income from fundraising events (not including \$				
Other Revenue		of contributions reported on line 1c) See Part IV, line 18				
ē	ь	Less direct expenses b	-			
₹	c	Net income or (loss) from fundraising events	-			
	9a	Gross income from gaming activities See Part IV, line 19				
		Less direct expenses b				
		Net income or (loss) from gaming activities				
	ь	Less cost of goods sold b				
		Net income or (loss) from sales of inventory	-			
	Ť	Miscellaneous Revenue Business Code				
	11a		7			
	ь					
	С					
	d	All other revenue				
	e	Total. Add lines 11a-11d				
	12	Total revenue. See Instructions	405.020	_		
	I		405,039	0	I	0 0

Part IX Statement of Functional Expenses

section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete colui	mn ((A)
--	------	-----

Check if Schedule O contains a response or note to any line in this Part IX								
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	100,000	100,000					
2	Grants and other assistance to domestic individuals See Part IV, line 22							
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16							
4	Benefits paid to or for members							
5	Compensation of current officers, directors, trustees, and key employees				-			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$							
7	Other salaries and wages							
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)							
9	Other employee benefits							
10	Payroll taxes							
11	Fees for services (non-employees)							
a	Management	8,000		8,000				
b	Legal	3,829		3,829				
C	Accounting	10,850		10,850				
d	Lobbying							
e	Professional fundraising services See Part IV, line 17							
f	Investment management fees							
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	94,443	94,443					
12	Advertising and promotion	5,411	5,411					
13	Office expenses	2,939		2,939				
14	Information technology	330		330				
15	Royalties							
16	Occupancy	4,166		4,166				
17	Travel	4,892	4,892					
18	Payments of travel or entertainment expenses for any federal, state, or local public officials							
19	Conferences, conventions, and meetings	257	257					
20	Interest							
21	Payments to affiliates	106,933	106,933					
22	Depreciation, depletion, and amortization	403		403				
23	Insurance	127		127				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)							
a	PRINTING & COPYING	20,143	19,593	550				
b	TELEPHONE	3,179		3,179				
c	SUPPLIES	260		260				
d	POSTAGE & MAILING	126		126				
e	All other expenses							
25	Total functional expenses. Add lines 1 through 24e	366,288	331,529	34,759	0			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)							

Form 990 (2014) Page **11** Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year Cash-non-interest-bearing 273,507 1 134,878 1 2 2 Savings and temporary cash investments 3 75,000 3 Pledges and grants receivable, net 4 123 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Assets 6 7 8 8 528 9 9 423 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a b Less accumulated depreciation 10b 10c 11 11 Investments—publicly traded securities 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 14 14 15 15 274,158 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . 16 210,301 **17** 140.473 17 37,865 Accounts payable and accrued expenses 18 18 19 19 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . . 24 24 Unsecured notes and loans payable to unrelated third parties . . . 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 25 26 **Total liabilities.** Add lines 17 through 25 140,473 37,865 26 Organizations that follow SFAS 117 (ASC 958), check here ▶ 🔽 and complete **Fund Balances** lines 27 through 29, and lines 33 and 34. Unrestricted net assets 133,685 27 27 172,436 28 28 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶

and complete lines 30 through 34. ŏ 30 Capital stock or trust principal, or current funds 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds Š 33 133,685 33 172,436 34 Total liabilities and net assets/fund balances 274,158 210,301

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

DLN: 93493132026646

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service

	TUNITY TO LEARN ACTION FUND			2.7					
	Ouronications Maintaining Done: Ad-	iaad Fiinda ay C	than Cimilan F	27-4836929					
art I	Organizations Maintaining Donor Advorganization answered "Yes" to Form 990		tner Similar F	unas	or Accounts	s. Complet	e ir tn		
	organization answered Tes to Form 550	(a) Donor ac	vised funds	1	(b) Funds and	other accou	nts		
Total	number at end of year			1	. ,				
	egate value of contributions to (during year)			1					
	egate value of grants from (during year)			1					
				-					
	egate value at end of year			٠.					
	he organization inform all donors and donor advisors are the organization's property, subject to the or			nor advi	sed	☐ Yes	□ No		
used	he organization inform all grantees, donors, and do only for charitable purposes and not for the benef erring impermissible private benefit?					┌ Yes	┌ No		
rt II		the organization a	nswered "Yes"	to Forn	n 990, Part I'	V, line 7.			
☐ PI	ose(s) of conservation easements held by the organiser vation of land for public use (e.g., recreation rotection of natural habitat reservation of open space	or education)	Preservation of a Preservation of a	certifie	d historic struc	cture			
	plete lines 2a through 2d if the organization held a ment on the last day of the tax year	a qualified conservati	on contribution in	the form	n of a conserva	ition			
_					Held at the	End of the	Year		
	number of conservation easements			2a					
Total	acreage restricted by conservation easements			2b					
Numb	per of conservation easements on a certified histo	oric structure include	d ın (a)	2c					
	per of conservation easements included in (c) acq ric structure listed in the National Register	uired after 8/17/06,	and not on a	2d					
Numb	oer of conservation easements modified, transferr	ed, released, extingu	ished, or terminat	ed by th	e organization	during			
the ta	ax year -								
Numb	age of states, where property subject to some struct	ion opgament is locat	ad Ne						
	per of states where property subject to conservati								
	the organization have a written policy regarding t cement of the conservation easements it holds?	the periodic monitorii	ng, inspection, han	dling of	violations, and	^d	┌ No		
Staff ►	and volunteer hours devoted to monitoring, inspe	cting, and enforcing o	conservation ease	ments d	uring the year				
	unt of expenses incurred in monitoring, inspecting	, and enforcing cons	ervation easement	s durınç	the year				
Does	each conservation easement reported on line 2(c section 170(h)(4)(B)(ii)?	d) above satisfy the r	equirements of se	ction 17	'0(h)(4)(B)(ı)	┌ Yes	Гм		
balan	irt XIII, describe how the organization reports cor ice sheet, and include, if applicable, the text of the	e footnote to the orga							
	rganization's accounting for conservation easeme Organizations Maintaining Collection	s of Art, Historic		or Otl	ner Similar	Assets.			
	Complete if the organization answered "Y organization elected, as permitted under SFAS 1 of art, historical treasures, or other similar asse	16 (ASC 958), not t	o report in its reve						
	ce, provide, in Part XIII, the text of the footnote t					•			
works	e organization elected, as permitted under SFAS 1 s of art, historical treasures, or other similar asse ce, provide the following amounts relating to these	ts held for public exh					ıc		
(i) _{Re}	evenue included in Form 990, Part VIII, line 1				▶ \$				
(ii) _A	ssets included in Form 990, Part X				F \$				
Ifthe	organization received or held works of art, histori wing amounts required to be reported under SFAS								
	nue included in Form 990, Part VIII, line 1	•			▶ - ¢				
IVE A G	nac meradea mir orm 550, r die VIII, mie I				- Ψ				

b Assets included in Form 990, Part X

Part	Organizations Maintaining Co	llections of Art	<u>, His</u>	<u>tori</u>	<u>cal T</u>	reasur	es, or C	the	<u>r Simila</u>	r Asse	ts (co	ntınued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other recor	ds,ch	eck	any of	the follow	wing that	are a	sıgnıfıcar	nt use of	ıts	
а	Public exhibition		d	Γ	Loan	or excha	ange prog	rams				
b	Scholarly research		e	Γ	Othe	r						
c	Preservation for future generations											
4	Provide a description of the organization's co Part XIII	ollections and expla	ın hov	v the	y furt h	er the or	ganızatıor	ı's ex	empt purp	ose I n		
5	During the year, did the organization solicit of								ılar	_		
	assets to be sold to raise funds rather than t								!! to Fo		Yes	No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an						answere	u i	es to ro	יוווו פפנ),	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?						other ass	ets r	not	Г	Yes	□ No
b	If "Yes," explain the arrangement in Part XII	I and complete the	follow	/ıng t	able:		_					
							-			Amou	ınt	
C	Beginning balance						-	1c				
d	Additions during the year							1d				
е	Distributions during the year							1e				
f	Ending balance							1f				
2a	Did the organization include an amount on Fo	orm 990, Part X , l ine	e 21,1	for e	scrow	orcusto	dial accou	nt lıa	bility?	厂	Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the	expla	natı	on has	been pro	ovided in I	Part :	XIII			Г
Pa	rt V Endowment Funds. Complete											
		(a)Current year	(b)	Pnor	year	b (c)Two	years bacl	(d)	Three years	back (e)Four ye	ears back
1a	Beginning of year balance							-				
b	Contributions											
С	Net investment earnings, gains, and losses											
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the curr	rent year end baland	ce (lın	e 1g	, colun	nn (a)) he	eld as					
а	Board designated or quasi-endowment ►											
b	Permanent endowment ►											
C	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c show	uld equal 100%										
За	Are there endowment funds not in the posses	ssion of the organiza	ation t	hat	are hel	d and ad	mınıstere	d for	the			
	organization by									2.42	Yes	No
	(i) unrelated organizations			•				•		3a(i) 3a(ii)		
b	(ii) related organizations				· · Iule R?			• •	• •	3b	l	
4	Describe in Part XIII the intended uses of th	·										
Par	t VI Land, Buildings, and Equipme	nt. Complete if t	the o	rgar	ıızatıo	n answe	ered 'Yes	' to	Form 99	0, Part	IV, lır	ne .
	11a. See Form 990, Part X, line	10		1 ,			Iaro i		T ()		Lina	
	Description of property					or other estment)	(b)Cost or basis (ot			ımulated cıatıon	(а) в	ook value
1a	Land											
b	Buildings		•	L								
C	Leasehold improvements		-									
d	Equipment		-									
	Other		•								1	
Tota	I. Add lines 1a through 1e <i>(Column (d) must e</i>	qual Form 990, Part)	X, colu	m n (B), line	10(c).)				▶		0

See Form 990, Part X, line 12. (a) Description of security or category	(b)Book value	(c) Method of valuat	
(Including name of security) (1)Financial derivatives		Cost or end-of-year mark	et value
(2)Closely-held equity interests			
Other			
	<u> </u>		
(2, (malata if the arganizati	on answered 'Ves' to Form	OOO Dowt IV June 11a
Part VIII Investments—Program Related. Co See Form 990, Part X, line 13.	implete ir the organizati	on answered Yes to Form	990, Part IV, line IIC
(a) Description of investment	(b) Book value	(c) Method of valuat	
		Cost or end-of-year mark	et value
		1	
((-)	•		
Part IX Other Assets. Complete if the organization	n answered 'Yes' to Form 99	90, Part IV, line 11d See Form	
((-)	n answered 'Yes' to Form 99	90, Part IV, line 11d See Form	990, Part X, line 15 (b) Book value
Part IX Other Assets. Complete if the organization	n answered 'Yes' to Form 99	90, Part IV, line 11d See Form	
Part IX Other Assets. Complete if the organization	n answered 'Yes' to Form 99	90, Part IV, line 11d See Form	
Part IX Other Assets. Complete if the organization	n answered 'Yes' to Form 99	90, Part IV, line 11d See Form	
Part IX Other Assets. Complete if the organization	n answered 'Yes' to Form 99	90, Part IV, line 11d See Form	
Part IX Other Assets. Complete if the organization	n answered 'Yes' to Form 99	90, Part IV, line 11d See Form	
Part IX Other Assets. Complete if the organization	n answered 'Yes' to Form 99	90, Part IV, line 11d See Form	
Part IX Other Assets. Complete if the organization	n answered 'Yes' to Form 99	90, Part IV, line 11d See Form	
Part IX Other Assets. Complete if the organization	n answered 'Yes' to Form 99	90, Part IV, line 11d See Form	
Part IX Other Assets. Complete if the organization	n answered 'Yes' to Form 99	90, Part IV, line 11d See Form	
Part IX Other Assets. Complete if the organization	n answered 'Yes' to Form 99	90, Part IV, line 11d See Form	
Part IX Other Assets. Complete if the organization	n answered 'Yes' to Form 99	90, Part IV, line 11d See Form	
Part IX Other Assets. Complete if the organization (a) Descri	n answered 'Yes' to Form 99	90, Part IV, line 11d See Form	
Part IX Other Assets. Complete if the organization (a) Descri	n answered 'Yes' to Form 99 ption		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. Complete if the organization Other Liabilities. Complete if the organization (a) Description Total. (Total. (Column (b) must equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. Complete if the organization (a) Description Part X Other Liabilities.	ption 5.) n answered 'Yes' to Form 999 ption		(b) Book value
Part IX Other Assets. Complete if the organization (a) Description (b) Description (a) Description (a) Description (b) Description (c) Description (d) Description (e) Description (a) Description (b) Description (c) Description (d) Description (e) Description (a) Description (a) Description (b) Description (c) Description (d) Description (e) Description (a) Description (b) Description (c) Description (d) Description (e) Description (d) Description (e) D	n answered 'Yes' to Form 99 ption		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. Complete if the organization Other Lynn, and the properties of the organization (a) Description Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. Complete if the organization (a) Description Other Liabilities.	ption 5.) n answered 'Yes' to Form 999 ption		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. Complete if the organization (a) Description of liability	ption 5.) n answered 'Yes' to Form 999 ption		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. Complete if the organization (a) Description of liability	ption 5.) n answered 'Yes' to Form 999 ption		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. Complete if the organization (a) Description of liability	ption 5.) n answered 'Yes' to Form 999 ption		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. Complete if the organization (a) Description of liability	ption 5.) n answered 'Yes' to Form 999 ption		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. Complete if the organization (a) Description of liability	ption 5.) n answered 'Yes' to Form 999 ption		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. Complete if the organization (a) Description of liability	ption 5.) n answered 'Yes' to Form 999 ption		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. Complete if the organization (a) Description of liability	ption 5.) n answered 'Yes' to Form 999 ption		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. Complete if the organization (a) Description of liability	ption 5.) n answered 'Yes' to Form 999 ption		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. Complete if the organization (a) Description of liability	ption 5.) n answered 'Yes' to Form 999 ption		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. Complete if the organization (a) Description of liability	ption 5.) n answered 'Yes' to Form 999 ption		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. Complete if the organization (a) Description of liability	ption 5.) n answered 'Yes' to Form 999 ption		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. Complete if the organization (a) Description of liability	ption 5.) n answered 'Yes' to Form 999 ption		(b) Book value

Par		Revenue per Audited Financial Statements With Revenue powered 'Yes' to Form 990, Part IV, line 12a.	er Re	eturn Complete if
1	-	er support per audited financial statements	1	
2	· - ·	ut not on Form 990, Part VIII, line 12		
а		on investments 2a		
b		facilities		
c	Recoveries of prior year grant	2c		
d)		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1 .		3	
4	Amounts included on Form 99	90, Part VIII, line 12, but not on line 1		
a	Investment expenses not inc	luded on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)		
C	Add lines 4a and 4b	· · · · · · · · · · · · · · · · · · ·	4 c	
5		d 4c. (This must equal Form 990, Part I, line 12)	5	
Part		expenses per Audited Financial Statements With Expenses	per	Return. Complete
1		nswered 'Yes' to Form 990, Part IV, line 12a.	1	
2		ut not on Form 990, Part IX, line 25		
a		facilities 2a		
b				
c	, <u>-</u>			
d)		
e			2e	
3			3	
4		90, Part IX, line 25, but not on line 1:		
а	Investment expenses not inc	luded on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 a	nd 4c. (This must equal Form 990, Part I, line 18)	5	
Part	XIII Supplemental In	formation		
Part		r Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, , lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to p		de any additional
	Return Reference	Explanation		
PART	X, LINE 2	THE FUND ACCOUNTS FOR THE EFFECT OF ANY UNCERTAIN TAX PO "MORE LIKELY THAN NOT" THRESHOLD TO THE RECOGNITION OF T BEING SUSTAINED BASED ON THE TECHNICAL MERITS OF THE POS BY THE APPLICABLE TAXING AUTHORITY IF A TAX POSITION OR ALL UNCERTAIN TAX POSITION PENALTIES ASSESSED, IF ANY, ARE ACCRUED AS INCOME TAX EXPENDENTIFIED ITS TAX STATUS AS A TAX EXEMPT ENTITY AS ITS ONLE POSITION AND HAS DETERMINED THAT SUCH TAX POSITION DOES UNCERTAINTY REQUIRING RECOGNITION THE FUND IS NOT CURRI EXAMINATION BY ANY TAXING JURISDICTION FEDERAL AND STAT ARE GENERALLY OPEN FOR EXAMINATION FOR THREE YEARS AFTER THE RELATED RETURN	HE T ITIO OSIT OGNI "TH NS I ENSE Y SIO ENTL E INO	AX POSITIONS N UNDER SCRUTINY IONS ARE DEEMED ZED TAX BENEFIT IS AT AGGREGATES NTEREST AND THE FUND HAS GNIFICANT TAX F RESULT IN AN Y UNDER

Part XIII Supplemental Information (continued)									
Return Reference	Explanation								
-									
-									

Schedule D (Form 990) 2014

DLN: 93493132026646

OMB No 1545-0047

Governments and Individuals in the United States Department of the Treasury

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990.

Grants and Other Assistance to Organizations,

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection**

THE OPPORTUNITY TO LEARN ACTION FUND

Schedule I

(Form 990)

Internal Revenue Service

Name of the organization

Employer identification number

27-4836929

Part I	General Information on Grants and Assistance
--------	--

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

□ Yes □ No

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Part II Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) STONE LANTERN FILMS INC 28 HILLSIDE AVENUE SUFFERN,NY 10901	52-1486485	501(C)(3)	100,000				FILM ON IMPACT OF REFORMS ON PUBLIC EDUCATION

2	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table		1
3	Enter total number of other organizations listed in the line 1 table	(0

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c)Amount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV	Supplemental Inforn	nation. Provide the	information required	ın Part I, lıne 2,	Part III, colum	n (b), and any	other additional information.

Return Reference Explanation

DLN: 93493132026646

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Schedule J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection**

Name of the organization **Employer identification number** THE OPPORTUNITY TO LEARN ACTION FUND 27-4836929 Part 1 Ouestions Regarding Compensation

	Questions regarding compensation		¥				
			Yes	No			
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items						
	First-class or charter travel Housing allowance or residence for personal use						
	Travel for companions Payments for business use of personal residence						
	Tax idemnification and gross-up payments Health or social club dues or initiation fees						
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)						
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b					
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?						
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III						
	Compensation committee						
	Independent compensation consultant Compensation survey or study						
	Form 990 of other organizations Approval by the board or compensation committee						
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization						
а	a Receive a severance payment or change-of-control payment?						
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		No			
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		No			
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III						
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of						
а	The organization?	5a		Νo			
b	Any related organization?	5b		Νo			
	If "Yes," to line 5a or 5b, describe in Part III						
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of						
а	The organization?	6a		Νo			
b	Any related organization?	6b		No			
	If "Yes," to line 6a or 6b, describe in Part III						
7							
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was	-	Yes				
-	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III						
		8		No			
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9					

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in	
		(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred in prior Form 990	
1 JOHN H JACKSON, TREASURER	(i)	0	0	0	0	0	0	0	
	ii)	329,232	35,000	1,500	20,800	24,926	411,458	0	

Schedule J (Form 990) 2014

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

Return Reference	Explanation
PART I, LINE 7	JOHN JACKSON'S SALARY AND BONUS ARE DECIDED BY THE EXECUTIVE COMMITTEE OF SCHOTT FOUNDATION

Schedule J (Form 990) 2014

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493132026646

OMB No 1545-0047

2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service

SCHEDULE 0

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at

mi ormation about Schedule 0 (Form 990 or 990-E. www.irs.gov/form990.

Name of the organization THE OPPORTUNITY TO LEARN ACTION FUND	Employer identification number
	27-4836929

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 IS PREPARED BY THE ORGANIZATION'S OUTSIDE ACCOUNTANTS AND IS PROVIDED TO THE BOARD VIA E-MAIL PRIOR TO BEING FILED
FORM 990, PART VI, SECTION B, LINE 12C	ANNUALLY, ALL DIRECTORS REVIEW A LIST OF CURRENT GRANTEES AND VENDOR SIGNIFICANT PARTNERS AND DECLARE ANY CONFLICTS OR POTENTIAL CONFLICTS THE CONFLICT OF INTEREST POLICY IS DISTR IBUTED ANNUALLY ALL OFFICERS AND DIRECTORS ARE REQUIRED TO SIGN AN ANNUAL ACKNOWLEDGEMENT THAT THEY HAVE RECEIVED A COPY OF THE POLICY, UNDERSTAND IT, AND AGREE TO ABIDE BY ITS TE RMS
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES IT GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL S TATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST AN INTERESTED PARTY MAY MAKE A REQUEST DIR ECTLY TO THE ORGANIZATION ADDITIONALLY, THE FORM 990 IS AVAILABLE VIA THE MASSACHUSETTS A THORNEY GENERAL'S WEBSITE

DLN: 93493132026646

2014

OMB No 1545-0047

Open to Public **Inspection**

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number Name of the organization THE OPPORTUNITY TO LEARN ACTION FUND 27-4836929

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.									
(a) Name, address, and EIN (If applicable) of disregarded entity	(b) Pnmary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity				

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Pnmary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section (13) co enti	512(b) ntrolled
						Yes	No
(1) THE SCHOTT FOUNDATION FOR PUBLIC EDUCATION 675 MASSCHUSETTS AVENUE 8TH FLOOR CAMBRIDGE, MA 02139 04-3457065	CHARITY AND EDUCATION	МА	501(C)(3)	LINE 7	N/A	Yes	

Part III	Identification of Related Organizations Taxable a because it had one or more related organizations treated				ation ansv	ered "Ye	s" on	Form	990, Part I	V, lır	ne 34	ļ
	(a) Name, address, and EIN of related organization	(c) Legal domicile (state or foreign country)	entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income			rtionate	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana partr	ging	(k) Percentage ownership
				31./			Yes	No		Yes	No	

 line 34 because it had one or mo		•		•		n answered	"Yes" on Form	990, Part IV	′
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
Name, address, and EIN of	Primary activity	Legal	Direct controlling	Type of entity	Share of total	Share of end-	Percentage	Section 512	
related organization	1	domicile	entity	(C corp, S	ıncome	of-year	ownership	(b)(13)	
	1	(state or foreign		corp,		assets		controlled	
	1	country)		or trust)				entity?	
								Yes	No
									_

Pai	rt V Transactions With Related Organizations Complete if the organization answer	ered "Yes" on Form	n 990, Part IV, line	e 34, 35b, or 36.			
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1 Du	uring the tax year, did the orgranization engage in any of the following transactions with one or more re	lated organizations li	sted in Parts II-IV?	,			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		No
b	Gift, grant, or capital contribution to related organization(s)				1b		No
c	Gift, grant, or capital contribution from related organization(s)				1c		No
d	Loans or loan guarantees to or for related organization(s)				1d		No
e	Loans or loan guarantees by related organization(s)				1e		No
f	Dividends from related organization(s)				1f		No
g	Sale of assets to related organization(s)				1g		No
h	Purchase of assets from related organization(s)				1h		No
i	Exchange of assets with related organization(s)				1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		No
ı	Performance of services or membership or fundraising solicitations for related organization(s)				11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m	Yes	\bigcap
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes	
0	Sharing of paid employees with related organization(s)				10	Yes	
р	Reimbursement paid to related organization(s) for expenses				1p	Yes	
q	Reimbursement paid by related organization(s) for expenses				1q		No
r	Other transfer of cash or property to related organization(s)				1r		No
s	Other transfer of cash or property from related organization(s)				1s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete	thi s line, including co	overed relationships	and transaction thresholds			
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amou	ınt ın	volved	

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

4										
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN of entity	Primary activity	Legal	Predominant	Are all partners	Share of	Share of	Disproprtionate	Code V-UBI	General or	Percentage
	1	domicile	ıncome	section	total	end-of-year	allocations?	amount in	managing	ownership
	1	(state or	(related,	501(c)(3)	ıncome	assets	1	box 20	partner?	_ _ · _ /
	1 '	foreign	unrelated,	organizations?		1	1	of Schedule		, I
	1 '		excluded from			1 '	1	K-1	1	
	1 '	1	tax under	1		1 '	1	(Form 1065)	1	
	1 '	1 '	sections 512-	1		1 '	1	[(, 0,,,,	1	
	1 '	1 '	514)		-	1 '		⊣ '		
	1	1 '	314)	Yes No		1 '	Yes N	No l	Yes No	٥
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	1	1	1	1	·	1 '	1			
4										

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2014